

Young Adults (YA) Ministry Director Job Description

Blumenort Community Church (BCC)

July 2025

Reports to: Senior Pastor

Accountable to: Senior Pastor/Leadership Team/BCC Membership

1. Position Summary:

- a. The YA Director will lead a program that fosters Christian community for the young adults in the BCC, in communication with the Youth and Senior Pastor.
- b. Early adulthood is often a challenging season for people in life and faith. The YA Director would emphasize creating intentional Christian community for this age group and focus their teaching on how to live as disciples of Jesus in this world.
- c. As a half-time position, most of the YA Director's time would be given to running a YA program and meeting with young adults in a mentoring/discipling capacity. Any additional time could be used to serve elsewhere as needs and giftedness allow, or as assigned.

2. Qualifications

a. Spiritual Qualities

- i. 1 Timothy 3:1-13; 4:12-16; Titus 1:6-9

b. Character Qualities

- i. Be a committed, growing, mature believer, living a life in accordance with Scripture.
- ii. Be disciplined in positions of responsibilities including plan of actions, time and finances.

c. Relational Qualities

- i. Able to communicate well with others.
- ii. Reputable Christian witness; respected by others.
- iii. Must have the ability to delegate and allow others to make decisions.

d. Young Adult Ministry Experience/Educational Qualities

- i. Demonstrate skills in young adult ministries including teaching, discipleship, and mentoring.
- ii. A Bible College degree is preferred.
- iii. Other combinations of ministry experience and education will be considered.

e. Other

- i. Must agree with the BCC Statement of Faith.
- ii. Be, or willing to become, a member of the BCC.

3. Duties and Responsibilities:

a. Give leadership to Young Adult ministry at the BCC

- i. Lead all young adult ministries in the church, including but not limited to Bible studies, social events, retreats, worship nights, mentoring, etc.
 - a. Develop a (bi-)weekly program for young adults, especially for those coming out of high school, to help them stay connected to the church, and to work alongside the Youth Pastor for this transition.
 - b. To meet regularly with the young adults of the church, to do life together, to disciple them, and to provide counsel as needs arise.
 - c. To transition young adults into self-sufficient small groups by the age of 25, and to identify and train leaders to serve these groups moving forward.
- ii. Participate in EMC conference YA events

b. Other Duties and Expectations:

- i. To attend the weekly church staff meeting
- ii. To serve elsewhere in the church as time and giftedness allows, or other duties as assigned.
- iii. To advance skills by self-study, personal contacts, and professional development.
- iv. To model exemplary participation in the life of the Church